



**Gesgapegiag Band Council Minutes
October 28th, 2019
Place: Galgoasiet Conference Room
101 Perron Boulevard
Time: 1:00 p.m.**

Attendance: Chief John Martin

Councillor Christianne Jerome-Bernard
Councillor Gary Luc Martin
Councillor Mitchell Syvret-Caplin
Councillor Amy Martin
Councillor Armand Martin-left at 2:00 p.m. returned at 3:30 p.m.
Councillor Tammy Martin
Councillor Dorothy Gedeon
Councillor Douglas Martin-absent
Carolyn Larocque, Executive Assistant

Meeting called to order at: 1:14 p.m.

1. Adoption of the Agenda

Council made a motion to approve the agenda with the following added agenda items:

Community Member
Councillor Christianne Jerome-Bernard
Offer of services-HR
Fundraising Committees

Proposed by: Councillor Amy Martin
Seconded by: Councillor Gary-Luc Martin
Motion carried: 2019-10-28

2. Approval of minutes dated October 21st, 2019

Minutes not available.

3. Business arising from minutes

Minutes not available.

4. Legal Files-Nadir Andre (BLG) presented legal files

Chief and Council decided to negotiate with the Community Member on the community assets. A council member(s) will be appointed to sit on the negotiation table. Confidential file.

Chief and Council decided to withdraw legal action on a Community Member. Confidential file.

Transfer of assets - tabled

Estuary agreement – tabled

5. Decision Note: Approval for Gesgapegiag to hold the 2020 Nesisieg Festival

Chief and Council made a motion to approve Option 1. To approve hosting the Nous Trois-Nesisieg-We Three Festival.

Proposed by Councillor Amy Martin
Seconded by Councillor Mitchell Syvret-Caplin
Motion carried 2019-10-29

6. Decision Note: Approval to temporarily close Le Relais de la Cache during the fall dead season

Chief and Council made a motion to approve Option 1. To temporarily close the Relais de la Cache starting on November 3rd, 2019.

Proposed by: Councillor Christianne Jerome-Bernard
Seconded by: Councillor Gary-Luc Martin
Motion carried: 2019-10-29

Chief and Council also decided to keep the Manager of the Relais de la Cache on so that he can work with the Tourism Manager on a new business plan, ensuring to operating it as a business, and be socially and culturally based.

7. Decision Note: Micmacs of Gesgapegiag Financial Management System Steering Committee

Chief and Council made a motion to approve Option 1. The Financial Management System Steering Committee to act as the financial Management System Assessment Committee.

Proposed by: Councillor Mitchell Syvret-Caplin
Seconded by Councillor Gary-Luc Martin
Motion carried: 2019-10-29

8. Briefing Note: Hiring of a new Human Resource Manager

Chief and Council agreed to go to move forward with the recommendation to offer the HR manager the position with the conditions that; a cultural sensitivity training be taken; 6 month probationary period and for a 5 year contract. Chief and Council would also like to have a phone interview with the candidate.

9. Detailed review of the 2018-2019 Financial Report and 2017-2018 Revised Result

Council will review the document and bring up questions for the next meeting.

10. FYI-Upcoming Meeting

Documents for upcoming meetings were distributed.

11. Chief's Update

October 21- 25, 2019

Meeting with DG, update and issues regarding Adult Education Tuition on 21st

Chief and council meeting 21st

Meeting with Provincial Wildlife and Parks Services and provincial SQ Liaison 22nd

Video conference Chiefs Committee on Education regarding regional agreement 23rd

Two meetings with community members regarding employment and homelessness

Follow-up meeting with housing coordinator to discuss homelessness situation

Follow up done with Minister of Transports Quebec, meeting being prepared for discussion on highway signage for school bus stops and possible cross walk.

Meeting with Councillor Douglas Martin & DG, preparation for meeting with Deputy Minister Line Drouin MFFP (Wildlife and Parks Services) and Patrick Brunelle Assistant Deputy Minister for SAA (Quebec Native Affairs) regarding river management 24th

Meeting Deputy Manon Massé from Quebec Solidaire party 24th

Meeting with community member regarding public works issues 25th

Finalized power point presentation on council's vision and meeting with facilitator 25th

12. Gesgapegiag 2019 AGA

Chief John Martin presented the proposed Strategic Plan and Priorities for 2019-2023 that resulted in the Visioning Exercises that were held on October 3rd and 4th, 2019 facilitated by Willy Fournier. This will be presented by Chief and Council at the AGA today.

13. Varia

13.1. - Community Member - confidential file

13.2. - Councillor Christianne Jerome-Bernard - briefed Chief and Council prior to Nadir Andre's presentation on files that BLG is working on.

13.3. - Roles and responsibilities - Maxime Lambert is working on the work behind. Some of the work was already done prior in January 2019. 3 types of remuneration, 1) honorariums potential increase, 2) per diem per meetings (steering committee, Finance Committee 3) indemnity.

Feedback from portfolio councillors at council meetings. Councillor Christianne Jerome-Bernard will check with Maxime Lambert to work on the files and get back to us in two weeks-evaluate the committees, portfolio councillors meeting with directors, meeting with community members.

To hire Maxime Lambert to go over the files, facilitate a half day workshop and present to Chief and Council by November 15th, 2019 to clarify and answer some questions. Christianne is mandated to negotiate the contract with Human Resources Consultant, Maxime Lambert as long as it is under \$5,000.00.

Proposed by Councillor Mitchell Syvret-Caplin

Seconded by Councillor Tammy Martin

Motion carried 2019-10-28

13.4. - Fund Raising Committees-will be asked to provide financial statements with expenses and revenues to Chief and Council at the next Council meeting on November 8th, 2019.

Meeting adjourned at 5:00 p.m.

Proposed by Councillor Armand Martin
Seconded by Councillor Amy Martin
Motion carried: 2019-10-28

Meeting reconvened on October 29th, 2019 at 10:00 a.m. to finish the agenda items.

Attendance: Chief John Martin

Councillor Christianne Jerome-Bernard- left at 11:45 a.m
Councillor Gary Luc Martin
Councillor Mitchell Syvret-Caplin
Councillor Amy Martin
Councillor Armand Martin-left at 11:55 a.m
Councillor Tammy Martin-absent
Councillor Dorothy Gedeon
Councillor Douglas Martin-absent
Carolyn Larocque, Executive Assistant

Meeting called to order at 10:12 a.m.

Meeting adjourned at 12:19 p.m.

Proposed by: Councillor Mitchell Syvret-Caplin
Seconded by: Councillor Gary-Luc Martin
Motion carried: 2019-10-29