



**Gesgapegiag Band Council Minutes
September 30th, 2019
Place: Gesgapegiag Band Office
100 Perron Boulevard
Time: 6:00 p.m.**

Attendance: Chief John Martin

Councillor Christianne Jerome-Bernard
Councillor Gary Luc Martin
Councillor Mitchell Syvret-Caplin-via phone-school
Councillor Amy Martin
Councillor Armand Martin
Councillor Tammy Martin-absent
Councillor Dorothy Gedeon-vacation
Councillor Douglas Martin
Carolyn Larocque, Executive Assistant

Meeting called to order at: 6:10 p.m.

1. Adoption of the Agenda

Council made a motion to approve the agenda with the following added agenda items:

- Consultants
- Education
- Treaty Day event

Proposed by: Councillor Armand Martin
Seconded by: Councillor Christianne Jerome-Bernard
Motion carried: 2019-09-30

2. Approval of minutes dated September 20th, 2019

Council made a motion to approve the minutes with corrections

Proposed by: Councillor Amy Martin
Seconded by: Councillor Douglas Martin
Motioned carried: 2019-09-30

3. Business arising from minutes

- The Director of LTE will be asked to look into Jordan's principle for these students that are living off-reserve that are bussed to Wejgwapniag School, also look into insurance with the Director of LTE for employees that take the bus to go to work at Wejgwapniag. Portfolio Councillor Mitchell Syvret-Caplin will check with the Director of LTE.
- Treaty Day Banners-not in yet
- Board of Directors on MMBC-replace the elder for Gesgapegiag-Posting will be sent out.
- Chief John Martin will ask Elder Bernard Jerome to sit on the interview panel as observer.
Council

Chief and Council made a motion for the first round of interviews exclusively for Gesgapegiag Band members only.

Proposed by Councillor Douglas Martin
Seconded by Councillor Gary-Luc Martin
Motion carried: 2019-09-30

- Councillor Armand Martin is donating his house-24,000.00 could be used from the housing subsidy for next year to move the house and the band will cover the balance. Councillor Armand Martin will get the estimates and bring them to the next meeting. Follow up with the Director of PHIH which company can move it and the cost to move it.
- The Director of PWIH will prepare a decision note for the cost of patio doors/doors and the cost of contracting it out to an individual for the bachelor apartments that do not have a second door.
- Request for sponsorship from a Community Member-Councillor Mitchell Syvret-Caplin and Councillor Tammy Martin met with the GHRDC Manager, funding for other initiatives in the past were provided. Meals, transportation and the cost of the hotel will be covered as per the request.

- Chief John Martin is waiting for estimates for 6 school bus signs from Picaboo, he should have an answer by the end of the week.
- Gender equality-the meeting will be in Carleton on October 4th, 2019 at noon.
- Elder-The Housing Intern met with an Elder-claims that a lease was not signed when moving into the apartment 5 or 6 years ago. The Elder is willing to meet with the Portfolio Councillors and the Housing Intern for the current apartment and the one that was requested. The Housing Intern will provide an update, if the lease was signed and arrears. If the tenant is allocated a new unit, the tenant will be asked to pay a certain for the arrears.

4. HR: Hiring Report for the month of August, 2019

A Memo will be sent to the HR and HR Manager to correct the hiring report of the Sepcial Education Assistant. The candidate on the hiring report declined the position and was awarded to the next candidate.

Chief and Council made a motion for future hiring reports to include: date of the posting, reason for extending the posting if applicable, number of candidate that applied, number of candidates that were interviewed, number of candidates that did not show up for the interview, start dates, terms of employment: permanent/contract (start and ending day) names of the interviewers, as special notes if applicable.

Proposed by Councillor Amy Martin
 Seconded by Councillor Christianne Jerome-Bernard
 Motion carried 2019-09-30

5. Decision Note: Travel Rates

Chief and Council made a motion to approve the Treasury Board Travel rates.

Proposed by Councillor Christianne Jerome-Bernard
 Seconded by Councillor Gary Luc Martin
 Motion carried 2019-09-30

6. Decision Note: Dome relocation from the Farm on Droken Road to the Warehouse

Councillor Gary Luc Martin was excused from the meeting.

There will be a composting system in the Dome.

More Lights will be added and a security system, video surveillance cameras will be installed. Maxime will check if there is insurance on the dome. Maxime will check with ISC for the canvas.

The dome's Primary uses for salt 60% and 40% for composting.

Chief and Council made a motion to approve Option 1.

Proposed by Councillor Amy Martin
Seconded by Councillor Douglas Martin
Motion carried: 2019-09-30
Abstention: Councillor Gary Luc Martin

7.Decision Note: Purchase of a new truck for Housing Construction Supervisor

Councillor Gary Luc Martin was excused from the meeting.

Chief and Council made a motion to approve Option 1.

Proposed by Councillor Amy Martin
Seconded by Councillor Douglas Martin
Motion carried 2019-09-30
Abstention: Councillor Gary Luc Martin

8.Policy on Personal Leave/Overtime

Chief John Martin presented the decision note he prepared.

Chief and Council made a motion to approve the recommendation to pay out the personal days and to pay out the overtime to the teaching staff, teacher aids, and bus drivers and to amend the policy accordingly for education.

Pay out \$75.00 for unused personal days for teaching staff, teacher aids and bus drivers and overtime house for teaching staff, teacher aids and bus drivers.

Proposed by Councillor Amy Martin
Seconded by Councillor Armand Martin
Motion carried 2019-09-30

9. First Nations Human Resources Development Commission of Quebec (agreement)

Tabled to the next meeting.

10. BCR # 1455 Trustee for the First Nations Adult Education School Council

Band Council Resolution #1455 was signed appointing Councillor Armand Martin as the Trustee of the First Nations Adult Education School Council.

11. BCR # 1460 FAC appointment of two council members

Band Council Resolution #1460 was signed appointing Councillor Christianne Jerome-Bernard as Chair and Councillor Mitchell Syvret-Caplin as Vice-Chair of the Finance and Audit Committee.

12. Request from Community Members

a. Housing (2)

Requests for housing from 2 community members. Requests were forwarded to the Director of Public Works; Infrastructure and Housing.

b. Housing Repairs (2)

Requests for housing repairs from 2 community members. Requests were forwarded to the Director of Public Works; Infrastructure and Housing.

13. Elder Update-Tammy Martin was absent

Tabled until the next meeting.

14. FYI-Complaint from a Community Member

Chief John Martin and Councillor Amy Martin were excused due to conflict of interest.

This complaint was sent to the DG, request a briefing note from the DG on all the complaints that were forwarded to him.

15. Chief's Update

Chiefs Update September 23-27

- Meeting community member requiring assistance for social and medical issue regarding elder. Follow-up with GHRDC, through-out the week with different intervenors including outside intervenor. Nurses and social worker team working on situation. Situation also clarified by the directors to type of service required.
- Meeting Chief of police, informed written confirmation received regarding increase in budget. Discussion also on reduction of speed as per council request. Follow up still required.

- Meeting with Provincial and federal public security representatives, including portfolio councillors Dorothy Gedeon and Douglas Martin, with Chief of police. Issues raised regarding policing needs and letter received regarding an increase that secures a budget for an additional police officer.
- Meeting with three community members regarding housing. One instance housing decision impacting other areas. Visited elder, work left incomplete by housing, addressed with Director of public works. Entered information into issues log to be passed on to council portfolios. Also visit requested by community member regarding their house issues of deterioration. Calls also received regarding employment.
- Followed on workshop for band council visioning workshop. Consultant secured, dates and location finalized. Supporting materials provided for the workshop.
- Meetings with fisheries director and staff and communication with industry regarding purchase of lobster from Listuguj and processing on reserve. Security established for safe pick up and transport to community. Additional hours for some workers and additional revenue. Assured fresh lobster for treaty day in the process.
- Meeting with Director General regarding issues of concern to council; contracts, OT& personal Policy impacts on school, Costing on governance restructuring, and required updates and other business.
- Statement prepared on behalf of council to support Climate Strike initiative. Given to Communications branch for circulation and invited directors and staff to support Wejgwapniag students in their Climate Strike activity. Unfortunately I could not attend due to meeting at the same time directly concerning an industry impacting climate change.
- Meeting Chiefs from Pabineau, Eel River Bar, Gespeg and Listuguj, to review and discuss proposal from Iron Ore company wanting to establish itself in Belledune. MMS director and director of MTI (Mi'gmawei T'plutan) assisted and report given by MTI. Serious concerns expressed and technical support will prepare questions to be raised with Iron Ore. Gesgapegiag position taken is pro-environment.
- Meeting with Migmawei Mawiomis Chiefs and Gespeg interim, regarding consultation funding for Hydro Carbons in Galt VI. Funding available from government to provide resources so we can secure scientific information and carryout community consultation. Resolutions provided under previous chief and council to move forward.

16. Varia

16.1 Consultants

Chief John will bring the list and the cost of each consultant hired by the Micmacs of Gesgapegiag.

16.2 Education

Tabled

16.3 Treaty Day

The Treaty Day event will be held at the Wejgwapniag School on October 1st, 2019. Community members and staff are invited.

Meeting adjourned at 9:45 p.m.

Proposed by Councillor Gary-Luc Martin
Seconded by Councillor Amy Martin
Motion carried: 2019-09-30