



**Gesgapegiag Band Council Minutes  
August 26<sup>th</sup>, 2019  
Place: Gesgapegiag Band Office  
100 Perron Boulevard  
Time: 6:00 p.m.**

**Attendance:** Chief John Martin

Councillor Christianne Jerome-Bernard  
Councillor Gary Luc Martin  
Councillor Mitchell Syvret-Caplin  
Councillor Amy Martin  
Councillor Armand Martin  
Councillor Tammy Martin-arrived at 6:06 p.m.  
Councillor Dorothy Gedeon  
Councillor Douglas Martin-arrived 6:07 p.m.  
Carolyn Larocque, Executive Assistant

Meeting called to order at: 6:02 p.m.

**1. Adoption of the Agenda**

Council made a motion to approve the agenda, with the following added agenda items:

Walgwan  
Laura Condo  
Health and Social Services  
Employee  
Wind Farm  
Hunting  
Jean Francois Gedeon  
Record Keeping  
Auction  
Complaint  
Report-Interviews  
Human Resources  
Housing

Proposed by: Councillor Armand Martin  
Seconded by: Councillor Gary-Luc Martin  
Motioned carried: 2019-08-26

**2. Approval of minutes dated August 20<sup>th</sup>, 2019**

Council made a motion to approve the minutes with corrections

Proposed by: Councillor Mitchell Syvret-Caplin  
Seconded by: Councillor Dorothy Gedeon  
Motioned carried: 2019-08-26

**2.1 Business arising from minutes**

Code of ethics-a council member will be bringing this up with the Director General, it is an administrative issue and not a political issue. A briefing note will be asked to be given to Chief and Council at the next meeting.

Human Resources-His contract ends in December, 2019

Consultants-DG will be asked to provide the cost of each consultant and their mandate.

Job postings-Chief and Council will be included in all job postings

Visioning-would like to have a visioning exercise in the month of September the 23<sup>rd</sup> and 24<sup>th</sup>, 2019, if possible. A consultant will be mandated to give visioning exercise.

**3.Decision Note:**

Extension of Pagtepe Phase 2. Presented by Maxime Condo Jr., Public Works; Infrastructure and Housing. Funding is not secured, it would be a the band's expense. The Director General will be asked to present the financing of Pagetepe phase 2 at his presentation.

The duration will be for 43 consecutive days, a proposed agreement was to hire 4 community members. Third party management to supervise the project, bids are out for this project. Address the security with them for the safety for the children on this street.

Maxime is asked to find out with the Financial Management Board for the rate of the loan.

Concerns on Droken road for the water, there are no any fire hydrants on Lentug and Innu Street.

#### **4. Band Transfer**

Jeremy Speller-Band Council Resolution #1254 was signed accepting his transfer to the Micmacs of Gesgapegiag.

Proposed by: Councillor Christianne Jerome-Bernard  
Seconded by: Councillor Mitchell Syvret-Caplin  
Motioned carried: 2019-08-26

#### **5. Lands and Estates**

On hold until the next meeting-a community member's letter will be brought to the next meeting.

#### **6. BLG**

A list of on-going files were provided to Chief and Council (Nadir Andre is available to meet in Gesgapegiag to discuss these files). The retainer proposal will be brought at the next council meeting. The issue of conflict of interest will be asked by a third party. John will ask the Finance department for a breakdown of the cost for each file.

#### **7. Assignment of Portfolios**

The list of Portfolios will be brought to the next council meeting and Portfolios will be assigned to Council members.

#### **8. Upcoming meetings**

**August 28<sup>th</sup>, 2019-Presentation by the DG**-changed to September 4<sup>th</sup>, 2019 1:00 to 4:00 p.m.

**August 29<sup>th</sup>, 2019-Fisheries meeting in Moncton, NB.** Chief John Martin, Councillors Christianne Jerome-Bernard, Gary Luc Martin and Amy Martin will be attending. Councillor Christianne Jerome-Bernard will forward the Agenda to the Executive Assistant and will be forwarded to the council member attending.

**August 30<sup>th</sup>, 2019-Inauguration** at Galgoasiet at 12:30p.m.

**September 11<sup>th</sup> to 13<sup>th</sup>, 2019 MMS orientation at Galgoasiet**-The MMS Team will be here for 3 days to update Chief and Council on all on-going files, if Council members cannot attend a whole day they may attend when they can.

**October 15<sup>th</sup> and 16<sup>th</sup> 2019 in Gaspé MM**

**October 29<sup>th</sup>, 2019 AGA at Galgoasiet**

**November 4<sup>th</sup>, 2019** in Eel River Bar on MM Governance

**November 18<sup>th</sup>, 2019 Visioning exercise in Moncton, NB**-Chief and Council would like to have it on September, 23<sup>rd</sup> and 24<sup>th</sup>, 2019.

**November 19<sup>th</sup> to 21<sup>st</sup>, 2019 Retreat in Moncton, NB** (with Chief and Council and heads of department)

Chief and Council would like to have the retreat, their first choice on location is Carleton rather than Moncton, NB, or the surrounding area.

**Visioning exercise** for Chief and Council would like to have it at the wind farm conference room, have it catered, have an elder to participate, some council are elders.

## **9. Chiefs Update**

Week 1 August 20-23

Council meeting, to sign oath of office and set date for inauguration

Council request a visioning exercise. Requested copies of strategic plan and 5 year plan

Meeting with council members Doug Martin and Armand Martin regarding elders housing situation following medical procedure

Visiting elders throughout the week, Regina Martin , Edwel Condo, Leona Bernard, Danny Condo Jr., Francoise Gedeon.

Interviews with TVA and Radio Canada

Meetings with our secretary, preparation to minimize use of paper for our meetings, and set up training for use of Dropbox

Meeting with Councillor Amy Martin regarding employee incident, highly confidential brought to the attention of the DG

Meetings with the DG, re: his presentation and update to council, and ordering the tablets for council meetings, as well as issues regarding positions not posted in education clarification requested, board of education to be clarified...

Contact made with outside HR expertise regarding employee violations of code of ethics and confidentiality

Meeting with two community members, concerns and questions regarding windmill revenues and

Request for gravel

Meeting with Councillor Christianne Bernard, regarding fisheries meeting in Moncton

Meeting with Director of MMS, regarding files needing attention

Call with Nadir Andre, regarding list of files he is working on for the band

## **10. Varia**

**10.1 Walgwan**-Submitted a congratulatory letter to Chief and Council by the President of the Board of Directors asking for a Band Council Resolution for soil testing on Lot 11. The Director of Public Works; Infrastructure and Housing will be asked to draft a Band Council Resolution. They would also like to have an agreement signed between the Micmacs of Gesgapegiag and the Board of Directors in December, 2019.

**10.2 letter**-from Laura Condo-she is asking to use the Canteen at the Ballfield to fundraise, these funds will go towards children's activities; like hockey, figure skating etc. Council will consider Laura Condo's request and will inform her at a later date.

**10.2 Health and Social Services**-The director of Health and Social Services will be asked to present the roles and responsibilities of the Sports and Recreation program regarding the Ballfield and Skating Rink.

**10.3 Employee**-was sexually assaulted- was not supported by Human Resources. Next steps: press charges with the police.

**10.4 Inauguration on August 30<sup>th</sup>, 2019** all band buildings will be closed-a memo will be sent out to all employees.

**10.5 Wind Farm** agreements-Councillor Christianne Jerome-Bernard will be updating Chief and Council on all the Wind Farm agreements and files.

**10.6 Hunting**-where are we allowed to hunt. Review the hunting rules and regulations, have a community session. Hunting-gun law, ongoing file

**10.7** Letter from Jean Francois Gedeon-would like to have some gravel and have his driveway fixed. His request will be forwarded to the Public Works; Infrastructure and Housing department.

**10.8** Implement record keeping for every department-this is one of the objectives for the Director General to implement. Come up with a record keeping system: make this an objective for the improvement of record keeping.

**10.9** Auction for Health and Social Services this was already passed through Chief and Council. Get information from the Director of Health and Social Services and c.c to Chief and Council.

**10.10** Complaint from a community member-concerning discrimination

**10.11** Chief John Martin will ask the Director General to provide the reports on the interview results, for long-term positions or permanent only, not projects.

**10.12** Human Resources-Chief John Martin will check if he is a consultant or on contract at Human Resource.

**10.13 Housing**-Housing for an Elder due to health condition, Chief and Council decided to move the Elder into 9 Gasgusi.

Proposed by Councillor Douglas Martin  
Seconded by Councillor Armand Martin  
Motion carried 2019-08-26

**Meeting adjourned at 10: 00 p.m.**

Proposed by Councillor Armand Martin  
Seconded by Councillor Tammy Martin  
Motion carried 2019-08-26