



**Gesgapegiag Band Council Minutes  
November 8th, 2019  
Place: Galgoasiet Conference Room  
101 Perron Boulevard  
Time: 9:00 a.m.**

**Attendance:** Chief John Martin

Councillor Christianne Jerome-Bernard  
Councillor Gary Luc Martin-absent  
Councillor Mitchell Syvret-Caplin  
Councillor Amy Martin  
Councillor Armand Martin-left at 2:05 p.m.  
Councillor Tammy Martin-meeting  
Councillor Dorothy Gedeon  
Councillor Douglas Martin  
Carolyn Larocque, Executive Assistant  
Jasmine Berube-Martin-absent p.m.

Meeting called to order at: 9:20 a.m.

**1. Adoption of the Agenda**

A motion was made to approve the agenda with added items under varia

- Relationship with the DG
- Next meeting
- Update for the evaluation of the roles and responsibilities
- Update on Education and administration by Portfolio Councillor Mitchell Syvret-Caplin
- Office Closures

Proposed by: Councillor Christianne Jerome-Bernard  
Seconded by: Councillor Amy Martin  
Motioned carried: 2019-11-08

2. **Approval of minutes dated October 21<sup>st</sup> and October 28<sup>th</sup>, 2019**

A motion was made to approve the minutes of October 21, 2019 with changes.

Proposed by Councillor Amy Martin  
Seconded by Councillor Mitchell Syvret-Caplin  
Motion carried 2019-11-08

A motion was made to approve the minutes of October 28<sup>th</sup>, 2019 with changes.

Proposed by Councillor Mitchell Syvret-Caplin  
Seconded by Councillor Amy Martin  
Motion carried: 2019-11-08

3. **Business arising from minutes**

**Business arising from October 21<sup>st</sup>, 2019**

Alexander Cyr from MTQ on Monday, met with the Director of Public Security and the Maintenance Supervisor, to have a cross walk, school bus signs to be put on the streets, school stop signs to be installed. Chief John Martin is waiting for an update from the Director of Public Security and the Maintenance Supervisor.

Adult Education, remove the word GHRDC for tuition.

HR-potential candidate-there was a phone interview with Chief John Martin, Councillors Christianne Jerome-Bernard and Tammy Martin and the Director General-the questions were very culturally related, the point of the phone interview was to find out if the applicant has experience working with First Nations people. Building trust with employees and community members, would like to make an impact in the community. The applicant was made aware that there will be an HR mentorship program within a year of the applicants contract. The DG was given the go ahead to make an offer to the applicant

**Business arising from October 28<sup>th</sup>, 2019**

A Band Council Resolution # 1467 for closure of the Relais the Cache was modified to reflect the decision made by Chief and Council on October 29<sup>th</sup>, 2019 and signed on November 8<sup>th</sup>, 2019.

4. **Decision Note: Approval of revised GEDF/BCR#1468-for November 12, 2019 presented by the DG**

5. **Decision Note: 2019 Council-Senior Management Strategic Retreat**

Councillor Christianne Jerome-Bernard suggested to provide a summary of the governance workshop that took place this week and to provide a copy to the Senior management at the Retreat in Moncton , NB on November 19<sup>th</sup> to the 21<sup>st</sup>, 2019.

The roles and responsibilities that were presented months ago, will be revisited on November 18<sup>th</sup>, 2019 presented by the Human Resources (Independent Firm) for modification if necessary.

The visioning of Chief and Council on the first day of the retreat on November 19<sup>th</sup>, 2019.

Chief and Council made a motion to approve the recommendations.

Proposed by Councillor Dorothy Gedeon  
Seconded by Councillor Douglas Martin  
Motion carried: 9019-11-08

6. **Decision Note: Contract to Update Micmacs of Gesgapegiag Accounting System – Tuesday November 12<sup>th</sup>, 2019 by the DG.**

7. **Chase the Ace Fundraisers**

Chief John Martin was informed at a prior meeting with the Director of Health Services that the Committee will not be fundraising for the Splash Pad due to various issues, health issues, maintenance etc., they want to collaborate with the covered skating rink committee.

Councillor Christianne Jerome-Bernard was asked to come up with a spread sheet with what is required of the committees, receipts of expenses for the administration fees, purpose of the fundraiser, plan the cost estimates, who is in charge of the committee, copy of the bank statements, monthly bank statements, monthly reports. Need to have a vice president, and treasurer etc.

These committees will be asked to meet with the appropriate departments:

Pow-Wow Committee-Lynn Jerome and Amanda Larocque  
Skating Rink-Hope Philbrick  
Public Works and Lands  
Portfolio Councillors

Draft a letter to the fundraising committees to meet with the criteria, send a draft to chief and council for approval. Add to the template the accountability and other criteria, also have two people in each committee to sign checks and have a bank account in the name of the committee

Chief John Martin will draft on letter to go out to the community regarding the fundraising committees with infrastructure.

A proposal has to be provided and approved by Chief and Council prior to having a fundraising committee. Each committee representative for the present fundraising committee to meet with Chief and Council.

Proposed by: Councillor Christianne Jerome-Bernard  
Seconded by: Councillor Amy Martin  
Motion carried 2019-11-08

**8. Decision Note:**

- **9309-0942 Quebec Inc. (Ioneve)**
- **9272-4152 Quebec Inc. (Mathilde)**

BCR's 1469 and 1470-for Tuesday November 12<sup>th</sup>, 2019 presented by the DG

**9. Decision Note: Support letter for Application for Component 4.0 2019-20**

The Director of Fisheries presented the Decision Note to Chief and Council. Chief and Council is in support of the proposal for the component 4.0 DFO.

Chief and Council are in support of the proposal for the component 4.0 DFO, approved option 1. Chief and Council agrees to invest 10 percent of the total cost (15,393.50) through the Micmacs of Gesgapegiag own source revenue to realize the work in the proposal.

Proposed by: Councillor Amy Martin  
Seconded by: Councillor Armand Martin  
Motion carried: 2019-11-08

Draft a BCR for the Director of Fisheries authorizing her to sign documents pertaining to fisheries –forward all BCR’s that have been signed for BCR’s that have been signed.

**10. Information Note: Adult Foster Care Rates**-November 12<sup>th</sup>, 2019 for the DG to present

**11. Information Note: Education Funding for Gesgapegiag under grant funding**-November 12<sup>th</sup>, 2019 for the DG to present

**12. Update from Portfolio: MMS-Steering and Technical Committee**

Councillor Christianne Jerome-Bernard will share the documents once she receives them from Alicia Moffat on Friday the 22<sup>nd</sup> of November, 2019. Councillor Christianne Jerome-Bernard will send Chief and Council a copy of the framework agreement as well.

**13. Update from Portfolio Councillor Amy Martin: Debrief on AGA and Housing Intern Issue**

**Housing issue**

Chief and Council will send a letter to the DG to address this issue.

**AGA debrief-for the next meeting on November 12<sup>th</sup>, 2019.**

**14. Mi’gmawei Mawiomi Business Corporation Road Sign and Board Member**

**14.1 Mi’gmawei Mawiomi Business Corporation Road Sign**

MMBC is requesting permission to put a sign at the office, the sign will have MMBC and the Healing Lodge on the same sign. Chief and Council approves the request on the condition that the sign has enough room to include a sign for the Healing Lodge.

Proposed by Councillor Mitchell Syvret-Caplin  
Seconded by Councillor Amy Martin  
Motion carried: 2019-11-08

**14.2 Mi’gmawei Mawiomi Business Corporation Board Member**

The MMBC is looking for an Elder to sit on the Board.

Received two applicants, It was suggested to interview the two candidates, Councillor Christianne Jerome-Bernard will work on some of the questions and an interview will be scheduled.

**15. Letters from:**

- a. Community Member: Housing (1)-an acknowledgment letter will be sent and the request will be forwarded to the housing committee.
- b. Mental Wellness Team Leader-letter regarding a homeless Community Member. An acknowledgment letter will be forward to the housing coordinator, Gesgapegiag Health and Wellness Director, Gesgapegiag Health and Wellness Assistant Director and to the Mental Wellness Team Leader.
- c. Elder request-tabled until it can be reviewed by Chief and Council.

**16. Skating Rink**

Previously discussed.

**17. FYI-Upcoming Meetings**

Five Year Community Capital Investment Plan 2020-2021 to 2024-2025 presentation by Guy Latouche on November 12<sup>th</sup>, 2019 at 9:00 a.m. at Galgoasiet, council meeting on November 12<sup>th</sup>, 2019 at 1:00 p.m., the DG will be invited to present the Decision Notes from directors.

Fundraising committee members will be invited to meet with Chief and Council on Wednesday November 13<sup>th</sup>, 2019.

**18. Chief's Update**

Chiefs update October 28 – November 7, 2019

- 28<sup>th</sup> October, Meeting Director of Health & Social, regarding Healing lodge, Skating rink situation clarification needed between competing groups. Possible contribution for gymnasium floor, 2<sup>nd</sup> floor addition currently at public works, collaboration with CLSC for off reserve member support.
- Band Council meeting with legal, presentation of legal files.
- 29<sup>th</sup>, Band council meeting and prep for AGA, AGA in the afternoon, Band Council vision presented community and approved at the meeting, Directors presentations. Community meal.

- 30<sup>th</sup> Review of AGA, review of issues log, office, meeting MMS re agreements to secure funding on consultation.
- 31<sup>st</sup> Review on compliance with council decision impacts on student services from OT, meeting with community member, coordination between Ministry Transport Quebec, Public Security and Busing for Nov. 4<sup>th</sup> regarding highway signage for buses and crosswalk.
- 1<sup>st</sup> Nov, conference call with potential HR candidate, with council members & DG.
- Meeting with Maritime Ore, Chiefs of Pabineau, Ugpiganjig, Listuguj regarding iron ore project.
- 4<sup>th</sup> to 6<sup>th</sup> Nov attending Migmaw 7<sup>th</sup> district conference on First Nation Inherent right to self-government.
- 7<sup>th</sup> office work and review of draft agenda and documentation review for council agenda.

## **19. Varia**

### **19.1 Relationship with the DG**

The issue of the personal time and overtime for the teaching staff, bus drivers and the teacher aids, this memo was sent out on October 2<sup>nd</sup>, 2019. Three weeks after the fact HR asked for clarification on the memo. Lack of communication with HR and the DG.

A letter will be written to the DG clearly stating what is expected of him from Chief and Council; participate in meetings to present decision notes, etc.

Chief John Martin feels that Chief and Council members are not updated on all major projects, such as the extension of the Medical Center, etc.

### **19.2 Meetings**

Next Council meeting is scheduled for November 12<sup>th</sup>, 2019.

### **19.3 Update for the evaluation of the roles and responsibilities, honorariums etc.**

Veronique Henry will be in on the 18<sup>th</sup> of November to update Chief and Council on the progress on the roles and responsibilities, providing scenarios for Chief and Council to consider regarding honorariums and full time position for some council members.

### **19.4 Update on Education and administration by Portfolio Councillor Mitchell Syvret-Caplin**

Met with the Director of LTE on bussing to discuss the possibility in applying for funding through Jordan's Principle, funding for bussing comes from ISC, it would not qualify under Jordan's Principle.

Adult Education-is included in a decision note.

Administration-the accounting system is included in the decision note to be addressed at the next meeting.

### **19.5 Office Closures**

This will be discussed at the next meeting on Tuesday November 12<sup>th</sup>, 2019.

**Meeting adjourned at 3: 50 p.m.**

Proposed by: Councillor Mitchell Syvret-Caplin  
Seconded by: Councillor Douglas Martin  
Motion carried: 2019-11-08