



Gesgapegiag Band Council Minutes
August 20th, 2019
Place: Administration Building
Time: 10:00 a.m.

Attendance: Chief John Martin

Councillor Christianne Jerome-Bernard
Councillor Gary Luc Martin
Councillor Mitchell Caplin-via phone
Councillor Amy Martin
Councillor Armand Martin
Councillor Tammy Martin
Councillor Dorothy Gedeon
Councillor Douglas Martin
Frederic Vicaire, Director General-absent
Carolyn Larocque, Executive Assistant

Meeting called to order at: 10:10 a.m.

1. Adoption of the Agenda

Council made a motion to approve the agenda, with the following added agenda items:

Code of Ethics
Human Resource
Council Meetings
Heads of Department
Vision
Emails
Orientation
Tablets
Consultants
Minutes
Record Keeping

Proposed by: Councillor Douglas Martin
Seconded by: Councillor Armand Martin
Motioned carried: 2019-08-20

2.Oath of Office

Chief John Martin congratulated the elected council members, very happy to have this team, he expressed that he will be asking every council member for their input at every meeting. The Oath of Office was read by the Executive Assistant and a Band Council Resolution #1452 was signed.

3.Inauguration

The Code of Ethics will be signed during the inauguration-Chief and Council agreed to hold the Inauguration on Friday on August 30th, 2019, at 12:30 p.m., Chief and Council decided to have the event catered. Light lunch, have transportation for the elders. Elders will be seated in the front row with, an elder will be asked to do the opening prayer. An alternate date for the inauguration; Friday on September 6th, 2019 at the same time.

4. Varia

Code of Ethics

Code of Ethics-Councillor Amy Martin was approached by several individuals regarding the code of ethics of employees, it is important to conduct themselves in a respectful manner. Councillor Armand Martin also added that this is disrespectful to everyone involved, Councillor Christianne Jerome-Bernard's biggest concern is who else breached the code of ethics. The Code of Ethics would apply to every employee of the Micmacs of Gesgapegiag. Councillor Gary Luc raised the question where is the line drawn regarding freedom of speech, Councillor Christianne Jerome-Bernard stated that everyone is allowed to discuss the ideas, but once names are mentioned that is where the line is drawn. Chief John Martin; these concerns are legitimate, information should be put together to clarify this issue, an independent firm for human resource will be hired.

Human Resource

This will be addressed at the next meeting for Human Resources, when this position will be filled. Timesheets that were posted that was a breach of code of ethics, this information should have not been put on social media.

Honorarium

There is a Band Council Resolution in place stating that \$100.00 will deducted from their honorarium if absent without just cause; just cause constitutes the following: Annual or seasonal vacation out of the community; Medical; Band business/employment ,this will be in force. A copy of Band Council Resolution # 583 will be forwarded to the new council members.

Council meetings

The next council meeting will be held on Monday August 26th, 2019, at 6:00 p.m. All council members are in agreement with having meetings in the evenings, most of the council members have full time jobs. If the meetings run too late then the meeting will be continued at the following meeting. Councillor Douglas Martin expressed his concern regarding presentations, separate meetings should be held for presentations. Presentations will be held on a separate days.

Heads of Department

Decision Notes or Information Notes provided by Heads of Departments, will be asked to present them to Chief and Council. There are a lot of questions that cannot be answered and usually have to go back to the next meeting for more information. Heads of Departments will manage their time overtime accordingly.

Vision

Vision of the Micmacs of Gesgapegiag, the directors worked on the vision, Chief and Council would like to have their own visioning exercise.

Emails

New email address created for council members that do not have the Gesgapegiag.ca email.

Agendas

Agendas will be ready by the Thursday before the meeting on Monday through email.

Orientation

Chief and Council will be given a presentation by the Director General on Governance, Organization Overview and the Financial Administration Law and The First Nations Management Board. Update on all the existing files, council will prioritize all files pertaining to the Micmacs of Gesgapegiag.

Tablets

Chief and Council will be provided with tablets using Surface Go, all documents pertaining to minutes, agendas and supporting documents will be made available through this program.

Consultants

The Director General will be asked to provide a list of Consultants hired for specific departments along with their mandates and the cost.

Minutes

Two sets of minutes will be provided-notes for internal use and with confidential records, and other the other set with records and decisions will be posted on the Micmacs of Gesgapegiag website. Minutes will be posted at different local places, not everyone has access to a computer.

Record Keeping

A separate system will be used to keep track of decisions made at Council meetings.

Meeting adjourned at 11:14 a.m.

Proposed by Councillor Dorothy Gedeon
Seconded by Councillor Amy Martin
Motion carried 2019-08-20