



**Gesgapegiag Band Council Minutes
August 17th, 2020
Place: Galgoasiet
101 Perron Boulevard
Time 9:00 a.m.**

Attendance: Chief John Martin-present

Councillor Christianne Jerome-Bernard-present, left at 4:00 p.m.
Councillor Gary Luc Martin-present
Councillor Mitchell Syvret-Caplin-present
Councillor Amy Martin-medical leave
Councillor Armand Martin-present
Councillor Tammy Martin-join me
Councillor Dorothy Gedeon-present
Councillor Douglas Martin-absent
Carolyn Larocque, Executive Assistant-present
Fred Vicaire, Director General-present, left at 4:15 p.m.

Meeting called to order at 9:30 a.m.

1. Approval of the agenda with added items on Varia

- Letter from an elder
- Concern from community members regarding full time councillors
- Letter from community members
- Elders request

Proposed by Councillor Mitchell Syvret-Caplin
Seconded by Councillor Gary-Luc Martin
Motion carried: 2020-08-17

2. Reading and approval of minutes dated August 10th, 2020

Chief and Council adopted following motion to approve the minutes dated August 10th, 2020 with corrections.

Proposed by Councillor Gary –Luc Martin
Seconded by Councillor Mitchell Syvret-Caplin
Motion carried: 2020-08-17

3. Business arising from minutes

- The Housing intern was not able to find out if the tenant was deducted rent from his salary (pending eviction) more information will be provided in the following weeks, she is currently working with the auditors.
- Councillors Christianne Jerome-Bernard, Gary Luc Martin, Mitchell Syvret-Caplin, Executive Assistant and the Consultant will be meeting this Wednesday to go over the list of policies and procedures that have to be approved by Chief and Council.

4. Decision Note: HR/Domestic Care Workers Premium

Presented by the Human Resources Manager

Councillor Mitchell Syvret-Caplin was excused due to the conflict of interest on this item. He prepared the report for the Home and Domestic Care Program.

Chief and Council read and discussed the report and it did not address the situation of workers living with elders working well past their hours, remaining on call and answering the needs of elders on a 24 hour bases as needed, with no opportunity to participate in any other activity besides work during the COVID-19 pandemic.

Chief and Council motioned to approve Option 2. Provide the premium pay, both retroactively, and currently, until the premium pay finishes for all workers with modifications.

This option will allow for the reimbursement of the \$3.00 per hour premium pay to every domestic care worker employed by the Gesgapegiag Home and Domestic Care Program, for both retroactive and current pay, only the hours worked will be paid.

This expense will be added to the ISC grant dollars and if there is not enough to cover the cost of the total expense. The total expense is \$8,235.00. The difference not covered by ISC will be covered under own source revenue.

Proposed by Councillor Gary-Luc Martin
Seconded by Councillor Christianne Jerome-Bernard
Motion carried: 2020-08-17
Abstention: Mitchell Syvret-Caplin

Human Resources update on issues that have been unresolved.

The Human Resources Manager is currently gathering more information concerning these complaints and concerns. A briefing note with recommendations will be prepared for the next council meeting on August 24th, 2020.

4.1 Decision Note: Wejgwapniag School Year 2020-2021 (Covid-19) from the Director of Education

Chief and Council adopts the following motion to approve the recommendation from the Director of Education to approve Option 1. To Open the Wejgwapniag School year on August 25th to the 28th for parents and students to visit the school to go over the COVID-19 protocols and procedures and officially begin classes on August 31, 2020.

Proposed by Councillor Christianne Jerome-Bernard
Seconded by Councillor Gary-Luc Martin
Motion carried: 2020-08-17

A detailed policy and procedures still need to be developed regarding bussing and student arrivals.

5. Information Note: Loan Renewal with CMHC on property Part of Block E 1-1, Part of 75-3 and 32 remainder, Part of Block E 1-3.

Chief and Council signed a second 5 year loan with CMHC on 3 units that were built in 2010, the project will be finished in 2035.

6. Request from “Nous-Trois-Nesisieg-We Three” Planning Committee

Chief and Council approves, depending on the information regarding bathroom facilities, clean up, availability of the site, the placement for parked cars. Send a response letter and forward a copy to the Tourism Coordinator as well.

7. Housing

a. Housing requests (5)

Letters from Community members requesting for housing were read and discussed. Acknowledgement letters will be sent and the requests will be forwarded to the Housing Department.

b. Housing repairs (1)

Letter from Community Member was read and discussed. An acknowledgement letter will be sent and the request will be forwarded to the Housing Department.

c. Housing clarification (rent to own units)

The director of PWIH was asked to come in and clarify the rent to own and band units. The Director of PWIH was asked to clarify some questions concerning rent to own and band owned units.

A meeting will be set up with the Portfolio Councillors Gary-Luc Martin and Dorothy Gedeon and a tenant to clarify some concerns on rent to own and band owned units.

Chief and Council would like an updated housing list. The Director of PWIH, Portfolio Councillors and Chief John to meet regarding the on the ground operations of constructing housing units to meet on August 25th, 2020 at 9:00 a.m. Also a decision note will be provided for next week from the Director of PWIH.

8. Land Requests on 299

Letters were read and discussed regarding Requests from Community Members for land on 299. Councillor Tammy Martin was excused due to conflict of interest. Requests were approved.

9. Review of Waban-Aki report

Chief and Council reviewed the report prepared by Waban-Aki, the report did not address the concerns of Council. This will be discussed with the Portfolio Councillors and the Director of PWIH on August 25th, 2020 at 9:00 a.m.

10. FYI-Community Member

Chief and Council read the information provided by the Assistant Director of Health and Community Services concerning a community member.

11. Fred's Update

Absent

12. Chiefs Update

Chiefs update August 10 -14

- Beginning of the week regular Band Council Meeting.
- Discussion with HR regarding council's position on director's return to work.
- Meeting with full time Council member to review tasks and files to be followed up on.

- Preparatory meeting with FNEC regarding our regional concerns on national files to be discussed with AFN at the CCOE meeting.
- Meeting with National Indian Education Council and Chiefs Committee on Education regarding Regional Education Agreement guidelines to support regional negotiations and the Post-Secondary Education Engagement guidelines, and approval of allocation process. New K to 12 guidelines accepted with the amended to include statement on inherent, treaty and aboriginal rights to education recognition clause.
- Meeting with community member regarding personal situations impacting their housing situation.
- Follow up on consultation files with MMS on Quebec's Plan for the Development of Critical & Strategic Minerals, Oil and gas exploration Equinor Bay.
- Meeting with Chief Terry Shaw and MMS consultation team, review of processes and current concerns over the new legislation Bill 61 proposed by Quebec.

13. Varia

13.1 Letter from an elder

The letter was read and discussed. A meeting will be required to look at the community master plan to present options for elders, to build multiplex or small units for elders. Also a long term facility for elders.

13.2 Concern from community member regarding full time councillors

Tabled to the next meeting

13.3 Letters from Community Members

Tabled to the next meeting

13.4 Elders request

Tabled until the next meeting

Meeting adjourned at 5:13p.m.

Proposed by Councillor Gary-Luc Martin
 Seconded by Councillor Dorothy Gedeon
 Motion carried: 2020-08-17