



**Gesgapegiag Band Council Minutes  
May 11th, 2020  
Place: Galgoasiet  
1001 Perron Boulevard  
Time 9:00 a.m.**

**Attendance:** Chief John Martin-here

Councillor Christianne Jerome-Bernard-here  
Councillor Gary Luc Martin-absent  
Councillor Mitchell Syvret-Caplin-here  
Councillor Amy Martin-Medical leave  
Councillor Armand Martin-here  
Councillor Tammy Martin-absent a.m. joined at 1:57 p.m.  
Councillor Dorothy Gedeon-Medical Leave  
Councillor Douglas Martin-join me  
Carolyn Larocque, Executive Assistant-here  
Fred Vicaire, Director General-joined at 1:00

Meeting called to order at 9:50 a.m.

**1. Approval of the agenda with added items on Varia**

- Contract on Roles and Responsibilities
- Follow-ups on HR files

Proposed by Councillor Mitchell Syvret-Caplin  
Seconded by Councillor Christianne Jerome-Bernard  
Motion carried: 2020-05-11

**2. Approval of minutes dated May 4<sup>th</sup>, 2020**

Chief and Council adopts a motion to approve the minutes with corrections.

Proposed by Councillor Christianne Jerome-Bernard  
Seconded by Councillor Douglas Martin

### **3. Business arising from minutes**

- Francois-Olivier Gagnon confirmed a date to present MMBC files on May 12<sup>th</sup>, 2020 at 9:30 at Galgoasiet.
- The letter was mailed out to Marie-Jose Thomas, Assistant Director General of Secretariat aux Affaires Autochtones.
- Food bank-Chief and Council are interested in starting a food on their own. This can be supervised by Social Assistance and GHRDC. Councillor Christianne Jerome Bernard will prepare a proposal for short and long term on the Food Bank and will present it to Chief and Council at the end of the week.

### **4. HR Hiring Reports**

Chief and Council read the hiring reports and had some concerns on the Check Point Monitors:

- What is the criteria
- Was there an interview process
- How does the transfer work, in terms of employees currently on payroll with the Micmacs of Gesgapegiag.

Basically the check point monitors were appointed by Director of Public Security, the names are then given to the EEP committee and the people are selected that are next in line with the list. Questions were raised of the employees. The balance is charged to the COVID-19 Emergency Fund. Is there any criteria that would eliminate them from applying?

- Communications Hiring Report

The hiring report should be forwarded to Chief and Council next month.

### **5. Decision Note: Approval of Bid for Harvesting in 2020-2021 and 2021-2022 Season**

Chief and Council adopts the motion to approve Option 1. To choose Cooperative Forestiere de la Gaspesie for the harvesting season 2020-2021 and 2021-2022 seasons.

Proposed by Councillor Armand Martin  
Seconded by Councillor Christianne Jerome-Bernard  
Motion carried: 2020-05-11

### **6. CMHC Loan Agreements**

CMHC Loan Renewal agreement #19-072-495-006 was signed by Chief and Council.

Proposed by Councillor Armand Martin  
Seconded by Councillor Mitchell Syvret-Caplin  
Motion carried: 2020-05-11

CMHC Loan Renewal agreement #19-072-495-007 was signed by Chief and Council.

Proposed by Councillor Mitchell Syvret-Caplin  
Seconded by Councillor Douglas Martin  
Motion carried: 2020-05-11

### **7. Housing Repairs request from Community Member**

The request was read and discussed. The Construction Supervisor met with Chief John Martin about assessing the unit. This letter will be forwarded to the housing department and the Director of Health and Community Services. Portfolio Councillor Armand Martin will check with the Construction Supervisor to make sure he makes an assessment on the unit regarding mold.

### **8. Honorarium**

Tabled until the next meeting

### **9. Fred's update**

- Finance—status quo
- GHRDC-status quo
- Social Assistance-status quo
- Public Security-status quo
- Public Works-pot holes will be filled this week
- Communications-status quo
- Health-the hand sanitizers were delivered, the care packages are being prepared this week. Regional Health Commission is working on a work plan for return to work
- Economic Development-posting for Economic Development officer-this is in the annual integrated operational plan. The officer will be working more to promote the private entrepreneurs of Gesgapegiag. The salary is from SAA and the federal. The tourism manager left the position a month ago. Council is asking for feedback from the people that are being mentored, these reports are given to the HR. The cache has been closed due to COVID-19. Council is asking for a report. Concerns

were expressed regarding the management of the Cache. The Tourism Manager was working on a business plan for the cache, the Director General will verify with the Director of Economic Development and Land for the business plan.

- HR-status quo
- Fisheries-the director wasn't there she had a call.
- Forestry-start training the brushcutters next week
- Education-status quo

## **10. Chief's update**

- Two meetings last week, prep meeting with CCOE with the minister
- Finalized the letter to Marie-Jose Thomas to request the meeting
- Secured the meeting with Francois Olivier Gagnon, Interim CEO for MMBC
- Consultation-the amount of authority to the MRC's delegation of land, these consultations are coming from these. He reached out with the MMS.
- Community members raised issues regarding services, situations with elders that they feel they are not getting the services, getting more services but are getting paid less, the portfolios will discuss this.
- Councillor Douglas Martin-Discussing the issue for the river tomorrow, if they will be fishing at the Cascapedia River, Councillor Christianne Jerome-Bernard is inquiring if she can participate on the meeting, Councillor Tammy Martin would also like to participate as well.
- Council Douglas Martin will be sitting on the Emergency Preparedness Plan as Portfolio Councillor

## **11. Varia**

- Contract on Roles and Responsibilities  
Chief John Martin will be signing an agreement with the consultant, it is under \$5,000.00. The draft will be ready in 5 or 6 weeks.
- Follow-ups on HR files  
Chief John Martin asked the Director General if Chief and Council can get an update.

Meeting adjourned at 2:15 p.m.

Proposed by Councillor Mitchell Syvret-Caplin  
Seconded by Councillor Christianne Jerome-Bernard  
Motion carried: 2020-05-11