



Gesgapegiag Band Council Minutes
March 9th, 2020
Place: Galgoasiet
101 Perron Boulevard
Time: 9:00 a.m.

Attendance: Chief John Martin

Councillor Christianne Jerome-Bernard
Councillor Gary Luc Martin
Councillor Mitchell Syvret-Caplin
Councillor Amy Martin-absent
Councillor Armand Martin
Councillor Tammy Martin
Councillor Dorothy Gedeon-absent
Councillor Douglas Martin
Carolyn Larocque, Executive Assistant
Fred Vicaire, Director General

Meeting called to order at 9:20 a.m.

1. Adoption of the Agenda

Council made a motion to approve the agenda with the following added agenda items:

- Estuary
- Relais de la cache
- Housing
- Education
- HR report-confidential file
- MMBC
- Elder

Proposed by: Councillor Armand Martin
Seconded by: Councillor Gary Luc Martin
Motion carried: 2020-03-09

2. Approval of minutes dated February 17th, 2020

Council made a motion to approve the minutes with corrections.

Proposed by: Councillor Tammy Martin
Seconded by: Councillor Mitchell Syvret-Caplin
Motion carried: 2020-03-09

3. Business arising from minutes

11.9

Trucking course-the travel rates have been changed to 10 cents a kilometer, from \$80.00 to \$250.00 per month.

Chief and Council is asking the DG to have the GHRDC Manager to draft a travel rate policy comparable with the federal and provincial rates and present a decision note to Chief and Council in 2 weeks.

5.

Decision Note-Request to join the First Nations Finance Authority-Christianne Jerome-Bernard accepted to be part of the committee.

11.3.

Elder's situation-the snow was removed from the roof, the leaking stopped, and it has been an on-going year after year. The PWHI was asked to check the leak.

11.10

Ban of a non-community member temporarily until this can be resolved. A BCR will be drafted.

4. DG's Update

- Relais de la Cache-a non-community member was hired to cook on the weekends, there will be a tendering policy. The Economic Development sector didn't know that they had to go through a tendering to hire a cook.
- Action plan-for the manager of the Relais de la Cache-not been able to meet with the Director of Economic Development, she was on vacation.

- Skating rink-the third person hired was through Welfare Injection.
 - BLG will be here to make a presentation on Cannabis on April 17th, 2020.
 - Q3 will be available the week of the March 23rd, 2020, five-year budget and a one year budget. Chief and Council scheduled a two day meeting with the directors to present their budgets along with the Chair of the Finance and Audit Committee and the DG. The FAC will be providing the Decision Note in the coming weeks.
 - Sage-update with the IT-The Financial Controller will give the information to the DG and will forward to Chief and Council
 - Wabanaki-waiting on an assessment report for housing and public infrastructure.
 - Duplex-has not been completed as of yet-a timeline will be provided to Chief and Council as well as a weekly progress report.
5. **Decision Note: Approval of two new policies and procedures to support the Governance functions**

For Council to read and bring back on March 16th, 2020.

6. **Code of Values and Ethics**

Chief and Council reviewed the Code of Ethics on January 29th, 2020 and made additions, modifications and deletions. Minor changes were made today and the final document will be brought back to Chief and Council at a later date.

7. **Human Resource-Hiring Report**

Chief and Council read the hiring report for the Special Education Coordinator, Special Education Assistant and IT Systems Administrator.

8. **HR-End of year report 2019**

Chief and Council reviewed the 2019 yearend report, they would like to have the 2107 and 2018 yearend report as well.

9. **Lobster Hut Expansion Final Report**

Chief and Council approved the Lobster Hut Expansion Final Report with some modifications and modifications on the BCR.

10. Requests for Lobster Licenses (5)

On hold until the Director of Fisheries comes back in the office.

11. Requests from Community Members

a) Repairs (2)

Chief and Council read and discussed the letters. Response letters will be sent to the individuals and letters will be forwarded to the housing department.

b) Housing (5)

Chief and Council read and discussed the letters. Response letters will be sent to the individuals and letters will be forwarded to the housing department.

c) Small Business (1)

An acknowledgement letter will be sent to the individual and the request will be forwarded to the Economic Development department.

d) Financial Assistance (1)

A response letter will be sent stating that funds are not provided by the Micmacs of Gesgapegiag in support of this sporting initiative.

12. Request permission to circulate between Cross Point and New Richmond

Permission is granted to circulate between Cross Pointe and New Richmond for their annual Land and Sea Pilgrimage from June 28th to July 4th, 2020. A letter will be forwarded to Patricia LeBlanc, president of the Diocese of Gaspé.

13. Chief's Update

No Update

14. Varia

14.1 Estuary

Next meeting on Thursday at 1:30 p.m. at Galgoasiet.

14.2 Relais de la Cache

Call for tenders for the cooks at the Cache, bid was given to a non-native cook. Chief and Council were concerned on why the hiring policy was not followed.

14.4 Education

Confidential file. Chief and Council would like to meet with the HR to discuss this issue on March 16th, 2020 at 10:00 a.m.

14.5 HR report

Confidential file

14.6 MMBC

Board of Directors -Have yet to make a formal presentation to Chief and Council on activities and what has been happening. Chief and Council will have a half-day preparatory meeting before the meeting with MMBC. Chief and Council want the roles and responsibilities of the board and their responsibilities to Chief and Council. MMRLP shareholders, the three communities, Listuguj, Gesgapegiag and Gespeg. What is the board's legal obligation to each of the community? Chief John Martin will draft a letter asking for documents. Councillor Christianne Jerome-Bernard will provide a list of agreements.

14.7 Elder

Elder is requesting to have home care services. Councillor Mitchell Syvret-Caplin will check if the elder qualifies for home care services through other alternative programs for off-reserve clients.

Chief and council decided to cover the cost for home care services for the elder off-reserve. Funding through Own Source Revenue.

Proposed by: Councillor Tammy Martin
Seconded by: Councillor Gary Luc Martin
Abstention: Councillor Mitchell Syvret-Caplin
Motion carried: 2020-03-09

Meeting adjourned at 5:15p.m.

Proposed by Councillor Gary-Luc Martin
Seconded by Councillor Mitchell Syvret-Caplin
Motion carried: 2020-03-09