



**Gesgapegiag Band Council Minutes
December 16th, 2019
Place: Gesgapegiag Band Office
100 Perron Boulevard
Time: 9:00 a.m.**

Attendance: Chief John Martin

Councillor Christianne Jerome-Bernard
Councillor Gary Luc Martin-absent
Councillor Mitchell Syvret-Caplin
Councillor Amy Martin-via phone
Councillor Armand Martin
Councillor Tammy Martin
Councillor Dorothy Gedeon
Councillor Douglas Martin
Carolyn Larocque, Executive Assistant

Meeting called to order at: 9:26 a.m.

1. Adoption of the Agenda

Council made a motion to approve the agenda with the following added agenda items:

- Fundraising Committee meeting
- Elders support heating
- River Management
- Letter to DG
- Emergency Preparedness
- IT Update

Proposed by: Councillor Mitchell Syvret-Caplin
Seconded by: Councillor Douglas Martin
Motion carried: 2019-12-16

2. Approval of minutes dated December 9th and December 10th, 2019

Council made a motion to approve the December 9th, 2019 minutes with corrections

Proposed by: Councillor Armand Martin
Seconded by: Councillor Douglas Martin
Motion carried: 2019-12-16

Council made a motion to approve the December 10th, 2019 minutes with corrections

Proposed by: Councillor Amy Martin
Seconded by: Councillor Christianne Jerome-Bernard
Motion carried 2019-12-16

3. Business arising from minutes

December 9th, 2019

- Memos were sent –add all the memo that were sent to the directors and employees.
- Salary scale for employees, carpenters, what is the salary based on, are there job descriptions available.
- Ask the DG for the job description for the employees and for the carpenters
- Tuition dollars has been delayed for Adult Education for a few months
- HR –candidate-council were briefed on the phone interview with the HR applicant-minimal experience with First Nations 15 years of experience as Hr and Coach.

3.1 Chief's Salary

Chief John Martin and Councillor Amy Martin were excused due to conflict of interest.

After additional information was presented Council made a motion to adjust the Chief's salary to \$90,000, retroactive as of August 17th, 2019.

Proposed by: Councillor Tammy Martin
Seconded by: Councillor Dorothy Gedeon
Motion carried 2019-12-16

4. Decision Note: Approval for Consulting Firm to Develop Second Economic Development 5-Year Strategic Plan for 2020-2025

The Decision Note prepared by the Director of Economic Development was read and Chief and Council made a motion to approve Option 2.to hire MNP LP Consulting Services to develop second Economic Development 5-year strategic plan for 2020-2025, if our departments have the capacity to do it within the timeline.

Proposed by: Councillor Mitchell Syvret-Caplin
Seconded by: Councillor Christianne Jerome-Bernard
Motion carried 2019-12-16

5. Decision Note: Micmacs of Gesgapegiag Code of Values and Ethics

For council to review and discuss at the next council meeting.

6. Decision Note: Approval of 2019-2020 Q2 Financial Statements

Chief and Council made a motion to accept the Q2 Financial Statements.

Proposed by: Councillor Tammy Martin
Seconded by: Councillor Douglas Martin
Motion carried 2019-12-16

7. Information Note: Implementation of Council's Decision regarding the Board of Education

For council to review and discuss at the next council meeting.

8. Information Note: Separation of Learning, Training and Employment into two separate departments

Information Note was reviewed by Chief and Council. Chief and Council stand by their decision to separate the two departments. A letter will be forwarded to the DG.

9. Decision Note: Overtime payout for Public Works: Infrastructure and Housing

Chief and Council made a motion to approve Option 1. To pay out overtime for Public Works: Infrastructure and Housing for the Community Supervisor, Assistant Community Supervisor and the Heavy Machinery Operator.

Proposed by Councillor Tammy Martin
Seconded by Councillor Amy Martin
Motion carried 2019-12-16

10. Housing Committee Recommendations

Chief and Council does not have a list of housing applicants, there was no council member present at the last Housing Committee meeting. The decision is on hold for 9 Gasgusi and 7C Gasgusi until the Housing Committee provides a list of applicants.

18 A the housing department will reach an agreement with the current tenant, the band will sublet the unit and an evaluation will be done every three months.

Chief and Council are recommending that a community member be put into 18A Gasgusi Lane on a temporary basis.

Proposed by Councillor Amy Martin
Seconded by Councillor Christianne Jerome-Bernard
Motion carried 2019-12-16

Chief and Council members will be meeting with the director of public works, housing Intern, on Tuesday December 17th, 2019 at 1:00 p.m. at the Band.

11. Information Note: Adult Foster Care

An information note was reviewed on the changes of the rates for Adult Foster Care was provided by the Director of Health and Social Services.

12. Information Note: Bi-Weekly Senior Management

For council to review and discuss at the next council meeting.

13. Policy-Chief and Council Roles and Responsibilities

For council to review and brought back to council at the next meeting.

14. Letter from Community Members:

a. Housing (3)

Letters will be addressed with the Housing Department along with Council members on Tuesday, December 17th,2019.

A letter of acknowledgement will be sent and the request will be forwarded to the housing department.

b. Housing Repairs (1)

An elder made a request for repairs, the front door will be repaired for safety reasons. The request will be forwarded to the Housing Department.

15. FYI-Letter from an employment applicant, Community Member

Letter submitted by a community member for Chief and Council's information.

16. FYI-2018 MNP AFOA Canada-~~deleted from the agenda~~

17. Chief's Update

Chiefs update December 9-13, 2019

- Band council meeting
- Conference call to meet HR candidate with DG, Douglas Martin, Mitchell Syvert-Caplin
- Preparation of letters
- Review prep of agenda
- Revise agenda for meeting with Deputy Ministers River management plus, provincial gun registry, CLSC off reserve services, and housing issues
- Review of consultation on Quebec Wildlife policy and request to MMS on statements and representation
- Review of response letter to Impact Assessment Agency of Canada on Orphan Basin Project over environmental assessments and proper consultation
- Review of information on fishing agreements
- Veterans memorial project proposal review
- Follow-up with fisheries director on Caplan wharf
- Meeting with community member on housing and health concerns accompanied by Councillor Dorothy Gedeon and Housing Coordinator
- Calls from community members regarding housing and other with windmill issue

- Meeting with 2 community members regarding employment concerns
- Meeting with GID Design regarding Language institute/Adult education /vocation center with Marcel Rancourt, Bernard Jerome Councillor Amy Martin.

18. Varia

18.1 Fundraising committee meeting dates,

Set a date to meet with the fund raising committees-for a couple of hours January 9th at 9:30. a.m.

Skating Rink Committee, Powwow committee, Hope and Lynn, Elders fundraiser, Sundance Committee.

18.2 Elders support heating

A request was brought to Chief John Martin for the Band to provide wood pellets for 3 elders that have wood pellet stoves. The request was denied.

18.3 River Management meeting

A meeting is set for January 24th, 2020 with Secretariat aux Affaires Autochtones.

18.4 DG

At the request of Council a letter was drafted by Chief John Martin, it will be given to the DG before the Christmas holidays, a meeting will be set up with Chief John Martin, the DG and a Council member on January 6th, 2020.

18.5 Emergency Preparedness: Letters and tank at Segawaat

The Emergency preparedness committee wants Chief and Council to write letters of support. Have the gas tank at Segawaat looked at to find out if it needs to be drained.

18.6 DG-Update on the Information Technology (I.T.)

The DG has a conference call set up with the I.T. for this afternoon. The DG will provide an update to Chief and Council at the next meeting.

Carpenters, head carpenters, labourers, the salaries are almost the same, not much difference-DG was asked this questions, are there job descriptions and pay scales. All job descriptions and payscales will be reviewed this fiscal year. The DG will provide an information note on the salary scale for carpenters.

HR update-initial offer- 3 year contract, 80,000.00 for salary. Is available to start in the new year, 2020.

Meeting adjourned at 5:05 p.m.

Proposed by: Councillor Armand Martin
Seconded by: Councillor Mitchell Syvret-Caplin
Motion carried: 2019-12-16