



**Gesgapegiag Band Council Minutes**  
**May 4th, 2020**  
**Place: Galgoasiet**  
**1001 Perron Boulevard**  
**Time 9:00 a.m.**

**Attendance:** Chief John Martin-here

Councillor Christianne Jerome-Bernard-here  
Councillor Gary Luc Martin-here  
Councillor Mitchell Syvret-Caplin-here  
Councillor Amy Martin-join me- a.m. absent p.m.-Medical Leave  
Councillor Armand Martin-here  
Councillor Tammy Martin-here  
Councillor Dorothy Gedeon-10:34 a.m. through join me, here at 1:30 p.m.  
Councillor Douglas Martin-join me  
Carolyn Larocque, Executive Assistant  
Fred Vicaire, Director General-join me at 1:00 p.m.

Meeting called to order at 9:50 a.m.

**1. Approval of the agenda with added items on Varia**

- Decision Note: School year at Wejgwapniag for 2020-2021
- Information Note: Tim's run
- Complaint on Human Resources Manager
- HR inquiry
- Complaint on Director of Health Services
- Complaint on DG
- Inquiry on Post-Secondary
- Inquiry on PWIH
- Luc's Depanneur
- Request from Community Member
- Chief and Council Honorarium
- Councillor's concern

Proposed by Councillor Mitchell Syvret-Caplin  
Seconded by Councillor Gary-Luc Martin  
Motion carried: 2020-05-04

Abstention: Councillor Amy Martin

## **2. Approval of minutes dated April 27<sup>th</sup>, 2020**

Council adopts a motion to approve the minutes dated April 27<sup>th</sup>, 2020 with corrections.

Proposed by Councillor Armand Martin  
Seconded by Councillor Douglas Martin  
Motion carried: 2020-05-04  
Abstention: Councillor Amy Martin

## **3. Business arising from minutes**

- Councillor Christianne Jerome-Bernard will provide general background information on MMBC to Chief and Council on Monday May 11<sup>th</sup>, 2020.
- Set up a date with Francois Olivier Gagnon to give a full presentation for MMBC
- Drug Committee-Public Security has this as one of their objectives on the Integrated Operational Plan. The department has been trying to move this forward for the past 2 years. Councillor Douglas Martin will follow up with the NNADAP worker to find out if there has been any movement on this file, for the substance abuse initiative.
- Care packages-Andrew Martin from the Health and Wellness Prevention Team Leader, has been identified to be in charge of the care packages, this way community members will know who to contact regarding the care packages.

## **4. Decision Note: Micmacs of Gesgapegiag Emergency Measures Plan (Chapter 1)**

There are 8 chapters in the Emergency Measures Plan, each week Chief and Council will review 1 chapter a week. Chief and Council will read the chapter 1 and will be discussed on Wednesday morning and chapter 2 will be on Friday morning.

## **5. Chief and Council draft budget for 2020-2021**

Add the expense of Emergency Honorarium for two council members under the COVID-19 expenses. Make sure that this is added to the budget to keep track of all the expenses.

Chief and Council adopts the budget with the modification.

Proposed by Councillor Tammy Martin  
Seconded by Councillor Gary-Luc Martin

Motion carried 2020-05-04  
Abstention: Councillor Amy Martin

## **6. Own Source Revenue budget for 2020-2021.**

The Director General will present the Own Source Revenue budget this afternoon. How much is our own source revenue as of today for 2019-2020. Accumulated surplus is 4.6 million dollars. A full analysis will have to be done to find out how many dollars have been dedicated to some programs. The budgets will be revisited after the COVID-19 is over.

Chief and Council adopts the motion to approve the budget for 2020-2021.

Proposed by Councillor Mitchell Syvret-Caplin  
Seconded by Councillor Armand Martin  
Motion carried: 2020-05-04  
Abstention: Councillor Amy Martin

## **7. Gesgapegiag Community Building Process**

Bring the administration to the council's vision, areas that have been identified of what the community's needs are.

Chief and Council decided to move forward with the Gesgapegiag Community Building Process, the project can be funded by our own source revenue or through governance.

## **8. Marie-José Thomas-SAA**

A draft letter was prepared by Chief John Martin to Marie-José Thomas to discuss the Estuary. A meeting that was scheduled on January 24<sup>th</sup>, 2020 was cancelled by the Quebec Government and a new date has not yet been determined. Council agrees with the draft letter, the letter will be signed by Chief John Martin and mailed out.

## **9. Fred's update**

- Finance-finished the entries, ready for the audit to start
- GHRDC-status quo
- Social assistance-status quo-might have new measures to help social assistance recipients
- Public security-status quo-N-95 masks were sent out last week they should be here this week
- Public works-working on the logistics of return to work, to put arrows on the floors of the building, etc.

- Communications-status quo
- Health-is preparing care packages for 180 households that include crafts and other items for children.
- Economic Development.-status quo
- HR-working with directors on a back to work measures
- Fisheries-lobster starts this weekend, the lobster hut is getting ready to open
- Forestry-status quo, the Director received the protocols last week and he is working on a draft to add some of his own protocols for employees
- Education—status quo
- Post-Secondary- They are working with the webmaster to make the page reader friendly for Post-Secondary students
- The breakfast Club can provide \$1,000.00; this is the only amount that they can allocate.
- No new cases of COVID-19 in the region
- Fred will put out a communiqué to inform the community that the office are closed until May 18<sup>th</sup>, MMBC was letting the employees know that work there to start work on Monday May 11<sup>th</sup>, 2020.

## **10. Chief's update**

- Received a letter from the minister of transport, we didn't pass the test and they said we are not eligible. We can put out our own school bus signs and possibly have a flashing school/Cross Walk sign as well.
- Participated in a CCOE meeting last week, the Quebec region will be receiving 6.5 million dollars; for Post-Secondary partnerships programs there was a split decision on both meetings.
- The video camera was removed in the finance department. There is one at the Galgoasiet bingo hall, due to damages in the past, a camera was put in place. The Maintenance Supervisor has access to the cameras; departments have to make the request to the Maintenance Supervisor to have access to the cameras. Health has two camera systems in place.

## **11. Varia**

### **11.1.1 Wejgwapniag Closure for 2019-2020 school year**

Chief and Council adopts option 1. With modifications; Keep Wejgwapniag closed to students for the remainder of the 2019-2020 school year.

Students will not enter the school for the remainder of the school year 2019-2020, but will continue to receive online and distance learning until June 12, 2020 and have the teachers

prepare for the next school year from June 15<sup>th</sup> to June 26<sup>th</sup>, 2020. All buildings remain subject to COVID-19 measures.

Proposed by Councillor Gary-Luc Martin  
Seconded by Councillor Dorothy Gedeon  
Motion carried: 2020-05-04

### **11.2 Information Note: Tim's run**

Chief and Council took a vote and it was decided not to go for this initiative.

Council is in favour of having a food bank during the Covid-19, hire 2 people to be in charge. Fred will give the amount of what has been spent to the COVID-19 so far. Then council can decide how much we can spend to donate to the food bank. Also set criteria, for the individuals that are falling through the cracks. The Director General will talk to the Assistant Director of Health and Community Services to develop criteria.

### **11.3. Complaint on HR**

Tabled until Tuesday May 5<sup>th</sup>, 2020

### **11.4 HR inquiry**

Tabled until Tuesday May 5<sup>th</sup>, 2020

### **11.5 Complaint on Director of Health Services**

Tabled until Tuesday May 5<sup>th</sup>, 2020

### **11.6 Complaint on DG**

Tabled until Tuesday May 5<sup>th</sup>, 2020

### **11.7 Inquiry on Post-secondary**

For Council's information

### **11.8 Inquiry on PWIH**

For Council's information

### **11.9 Luc's Depanneur**

Chief and Council adopts a motion to have a maximum of three clients at a time in the Depanneur while maintaining the previous Covid-19 measures in effect to enter the store to make purchases. Put arrows on the floor to direct the clients.

Proposed by Councillor Tammy Martin  
Seconded by Councillor Dorothy Gedeon  
Motion carried: 2020-05-04  
Abstention: Gary-Luc Martin

#### **11.10 Request from a Community Member**

A Community member reached out to Councillor Tammy Martin; the measure he/she is on is a loan from Service Canada. He/she would like to be on salary. There will be discussions to solve this. Councillor Christianne Jerome-Bernard is looking for more information on this; this is a loan from a financial institution of \$40,000.

#### **11.11 Chief and Council honorarium.**

Tabled until tomorrow

#### **11.12 Curfew**

Chief and Council did discuss a concern on Curfew, however no formal complaint was brought forward.

Meeting adjourned at 5:00 p.m.  
Proposed by Councillor Douglas Martin  
Seconded by Councillor Gary-Luc Martin  
Motion carried: 2020-05-04