



**Gesgapegiag Band Council Minutes
January 13th, 2020
Place: Galgoasiet
101 Perron Boulevard
Time: 1:00 p.m.**

Attendance: Chief John Martin

Councillor Christianne Jerome-Bernard
Councillor Gary Luc Martin
Councillor Mitchell Syvret-Caplin-left at 4:27 p.m.
Councillor Amy Martin
Councillor Armand Martin-arrived at 3:33 p.m.
Councillor Tammy Martin-arrived at 2:43 p.m.
Councillor Dorothy Gedeon-arrived at 1:40 p.m.
Councillor Douglas Martin
Carolyn Larocque, Executive Assistant
Fred Vicaire, Director General-2:00 p.m.

Meeting called to order at: 1:15 p.m.

1. Adoption of the Agenda

Council made a motion to approve the agenda with the following added agenda items:

- Cold Case File
- C-92-Child Welfare Law
- Funeral Days

Proposed by: Councillor Mitchell Syvret-Caplin
Seconded by: Councillor Gary-Luc Martin
Motion carried: 2020-01-13

2. Approval of minutes dated December 16th, 2019

Council made a motion to approve the minutes with corrections

Proposed by: Councillor Amy Martin
Seconded by: Councillor Douglas Martin
Motion carried: 2020-01-13

3. Business arising from minutes

- Set up meeting within two or three weeks with the Fundraising committees
- Letter to the DG was given before the holiday, met with the DG, Councillor Armand Martin and Chief John Martin on January 6th, 2020 it was a good meeting, communication is better, cooperation from the DG, he will brought in the council meetings once the business arising from is done.
- Code of Ethics-take half of the day to discuss it, on a separate day other than a regular council meeting.
- Gas tank at Segawaat-these tanks were inspected 2 years ago-Chief John Martin is waiting on certificates from Quentin Condo. Chief John Martin will share the certificates with Council.
- IT update-Fred will provide an update.

4. Decision Note: Micmacs of Gesgapegiag Code of Values and Ethics

Chief and Council will take a half a day to review the code of Values and Ethics on a separate day with the DG. A date will be determined. Wednesday January 29th, 2020 at 8:30 a.m. till 12:00 p.m.

5. Information Note: Implementation of Council's Decision regarding the Board of Education

Council maintained their decision-this was discussed at a previous council meeting.

6. Decision Note: Board of Education

Recommended to the Director General that Donald Caplin be in charge of the election process, he as conducted the previous elections in the past years.

The terms of reference from 2016 will be used, once the election is done the new board is in place, they can review the terms of reference. The terms of Reference will be given to council members to review. This will be brought to the next council meeting.

7. Information Note: Bi-Weekly Senior Management

The Director General will provide weekly updates to Chief and Council at regular meetings.

8. HR: Hiring Report

For Council's information

Have a policy in place when hiring a new employee that leave their former position to make sure that a posting is out to replace the employee.

9. Information Note: End of Employment Summary

For Council's information

Have HR provide an end of employment summary for the last 5 years per department.

The Director General will look into services that can be provided to employees on and off-reserve on health and wellness. HR in collaboration with Health and Community Services provides lunch and learn workshops during lunch hour to all employees on health and wellness in the work place.

10. Policy-Chief and Council's Roles and Responsibilities

For council to review and discuss on January 29th, 2020 at 1:00 p.m. to 4:00 p.m.

11. FYI-Complaint from Community Member

The letter was read and will be forwarded to the DG and HR.

12. Letters from Community Members

a. Housing (3)

Letters of acknowledgement will be sent to the individuals and forwarded to the housing department. The Portfolio councillors (Dorothy Gedeon and Gary Luc Martin) will look into the housing list. The Director of PWIH is working on an updated housing list and will have provide it to Chief and Council. Councillor Amy Martin will meet with the Department of Social Services on off-reserve programs that they are eligible for.

A letter from a community member requesting for a family unit, currently in a single unit. A letter of acknowledgement will be sent and the request will be forwarded to the Housing Department.

b. Request for RRAP (1)

The request will be forwarded to the housing committee and a letter of acknowledgement will be sent to the applicant.

c. To be integrated into the community (1)

This letter will be forwarded to Jean-Francois Gedeon, to health and social services (Jon Pitre). Set an appointment with Jon Pit. A letter of response will be given to the community member.

d. Land (1)

Councillor Christianne Jerome-Bernard will speak to the Lands and Membership Clerk and the Housing Department and will bring more information back to Chief and Council for them to make a decision. Release the land for 2 years to the applicant.

e. Eviction (1)

Chief and Council decided to overturn the decision to evict, chief and council are asking for a follow up on the tenants integration.

Proposed by: Councillor Christianne Jerome-Bernard
Seconded by: Councillor Douglas Martin
Motion carried: 2020-01-14

f. Employment-Resume (1)

The Resumé will be forwarded to HR and the housing department, follow up if the community member is currently employed.

g. Resignation

A letter of resignation from an employee was read, this will be forwarded to the DG. Chief and council would like to have a report back within two weeks. For the DG to follow up with the proper departments in terms of contracts.

13. FYI-Housing Intern

For Chief and Council's information

14. FYI-Fisheries and Oceans

For Chief and Council's information

15. FYI-Health Infrastructure and Capital Projects

For Chief and Council's information

16. Letter from Community Member on Racial Issue in Paspebiac

The letter was read, Chief and Council will send a letter to Amanda Ottawa and Dave Robichaud-Condo to congratulate them on their stand and how they went about dealing with this issue, a letter will be written to the MRC and sports associations. Bring this issue to the AFNQL. Write letters to the Federal and Provincial MP's.

17. Public Meeting on Estuary Agreement

Chief and Council decided to have workshops with the community members, environmental impact, social impact, financial impact, treaty and aboriginal impact, provide the community with scenarios with pros and cons. Have a management plan prepared with deadlines and give council members specific tasks; when is the target date? Have a working group within council. Set a date for the Community. Early March, 2020. 6 to 8 weeks to prepare for the community public meeting.

Saturday March 14th, 2020 to meet with the public on the estuary agreement. Councillor Christianne Jerome-Bernard will provide work plan.

First initial date for the work plan on Thursday January 23rd, 2020 at 9:00 a.m. estuary agreement discussion meetings

18. Newsletter

Newsletters are not being printed out and distributed to the community, Chief John Martin would like a survey conducted house to house to find out if community members want hard copies. Some issues on the newsletter, events have already happened by the time the newsletter is put on our website.

19. DG's Update

Q3-Council will be getting an update soon, will be meeting with the directors, directors will be working on their objectives for 2020-2021, will be submitted to Council for their information, attending a meeting next week in Montreal on C-92.

20. Chief's Update

Chiefs update December 16, 2019 – January 10, 2020

- Band council meeting
- Follow-up with housing coordinator regarding homeless situation/ temporary arrangement
- Follow-up with DG regarding report from sage
- Meeting band member regarding land request for private house, letter sent in spring
- Meeting band member regarding employment
- Review of draft MOU from legal regarding management of a natural resource

- Meeting with Gagnon et Fils regarding fisheries, attended by the Director and 3 council members, projections for the coming year are stable, plant visit proposed for 1st week of June, proposed accommodation for fall.
- Follow-up on last series of minutes to be brought up to date, assisted by 2 council members
- Prepared message for community over holidays, encountered issue of newsletter going 100% online, no more hard copies for community, without community consultation
- Meet and greet with liberal MP Diane Lebouthilier & Political attaché Thierry Naroun
- Meeting with 2 community members regarding confidentiality in a department
- Meeting with councillor and DG regarding a phased approach on the MOU being prepared and hurdle for Quebec next discussion set for January 22nd
- Band office gift exchange at office
- Band Staff meal Galgoasiet
- Meal with elders at elder's lodge
- Meeting with Dg and council member to start the new year
- Meeting with executive secretary for documenting council records of decision
- Review of Terms of Reference for Board of Education and decision note
- Meeting with band member regarding employment, referred to GHRDC for support
- Review of electronic correspondence between ISC, Education, and adult education
- Recommendations made for MOU regarding natural resource management
- Review comments and recommendations on Quebec's consultation regarding OGAT (Orientation Gouvernementale sur Aménagement Territorial)
- Meeting community member regarding health and housing issue/ followed up with DG

21.Varia

21.1 Community Member

Cold Case: Councillor Douglas Martin would like to have an inquiry on this case. Councillor Douglas Martin would like to have BLG prepare a letter for an inquiry. Chief and council support this initiative.

21.2 C-92-Child Welfare Law

There is an emergency meeting scheduled next week with AFNQL and First Nations Health and Social Services in Montreal. Chief John Martin will be attending.

21.3 Funeral Days

Councillor Armand Martin expressed his concern as to why he is not entitled accumulate overtime for funeral days when the office is closed. The Director General will look into it.

Meeting adjourned at 4:29 p.m.

Proposed by Councillor Gary-Luc Martin
Seconded by Councillor Amy Martin
Motion carried: 2020-01-13

Meeting reconvened on Tuesday January 14th, 2020 at 9:00 a.m.

Chief and Council agreed to cover the cost of a room for one night and one day of meals for Councillor Tammy Martin to attend a meeting in Kahnawake.

Tuesday, January 14th, 2020 at 9:00 a.m.

Attendance: Chief John Martin

Councillor Christianne Jerome-Bernard
Councillor Gary Luc Martin
Councillor Mitchell Syvret-Caplin-absent
Councillor Amy Martin
Councillor Armand Martin-via phone
Councillor Tammy Martin-via phone
Councillor Dorothy Gedeon
Councillor Douglas Martin
Carolyn Larocque, Executive Assistant
Fred Vicaire, Director General-9:00 a.m. to 10:00 a.m.

Meeting called to order at 9: 08 a.m.

Agenda items from 10 to 21 were addressed.

Meeting adjourned at 12:30 p.m.

Proposed by Councillor Douglas Martin
Seconded by Councillor Amy Martin
Motion carried: 2020-01-14