



Job offer Police Officer Full-Time, Permanent

**MICMACS OF
GESGAPEGIAG is a
First Nations
government with
about one hundred
and ten (110)
permanent
employees whose
mission is to deliver a
variety of services
from education to
health care to
policing to the
members of the
community.**

Under the direction of the Chief of Police:

The challenges of the job are:

- Enforcing laws, regulations and First Nation Government By-laws;
- Maintaining order and public security;
- Conducting interventions in respect of a broad range of security issues including matters such as incidents of domestic violence, sexual abuse, traffic violations, vehicle accidents, vandalism, thefts, etc.;
- Actively participating in the reduction or elimination of crime that is occurring within the territorial limits;
- Carrying out investigations of a criminal nature and testifies in judicial proceedings relating to such investigative work.

Qualifications required:

- Secondary V graduate or the equivalent recognized by the local School Board or the Ministry of Education of Quebec;
- Diploma from the ENPQ in police training;
- Experience in a similar position preferred;
- Must be in good physical condition with no criminal record;
- Must be willing to take the Oath of Allegiance and the Oath of Confidentiality;
- Excellent written and oral communication skills in English;
- Oral communication in French & Micmac an asset;
- Must have a valid driver's license (Class 4A) and First Aid/CPR certification.

Profile of the ideal candidate:

- Ability to develop and maintain effective working relationships.
- Ability to evaluate problems and offer innovative approaches towards their resolution.
- Ability to listen; to evaluate situations and to write clear, concise reports.
- Ability to maintain confidentiality.
- Ability to deal effectively with people in difficult situations.
- Autonomous, possessing decision-making skills, excellent judgment.
- Experience working with the First Nations community.
- Sensitive to the social and cultural dynamics of First Nations communities.
- Effective teamwork abilities.

Work schedule: May be required to work 7 days on / 7 days off (7 shifts of 12 hours)

Hiring priority: Given to Gesgapegiag Mi'gmaq followed by other Mi'gmaq, other First Nation persons and members of the general public.

Remuneration: Salary will be according to the salary scale in force, depending on experience.

Job location: Gesgapegiag

Date of assumption of duties: February 2021

All applications will be treated in a confidential manner.

**Send your cover letter and resume before
Friday, January 29th, 2021, 12:00 PM (noon) to:
Susan Willett, Human Resources Generalist
E-mail: susan.willett@gesgapegiag.ca**