

# Employment Opportunity



## Human Resources Advisor

### First Nations Youth Rehabilitation Center

Walqwan is a treatment center for young people struggling with substance abuse and addictions.

The youths at the Walqwan Center are Aboriginal people between the ages of 12 and 17. They come from Quebec, the Maritimes and sometimes Ontario.

Walqwan Center offers high quality bilingual services and is accredited by Health Canada.

[www.walqwan.com](http://www.walqwan.com)

**Place of work:** Gesgapegiag (Maria, Gaspésie)

**Remuneration:** Min. \$57,000/year, max. \$68,000/year depending on experience and skills.

**Working conditions:** Permanent employment, shared contribution for RRSPs and insurance, generous leave.

**37.5h / week.**

**Starting date:** November 2019.

**Applications will remain confidential.**

**Reporting to the general management, the person will face the following challenges:**

- Coordinate employee training, OHS and performance improvement programs.
- Structuring and participating actively in staffing processes.
- Update and enforce internal programs and policies.
- Advise the management committee.
- Support and train supervisors.
- Supervise support staff.

**Requirements and profile sought:**

- Bachelor's degree in industrial relations, administration option human resources or a relevant combination of studies and experiences.
- 3 years of experience in a similar function.
- Demonstrate mobilizing and strategic leadership, autonomous
- Ability in change management and negotiation.
- Ability to plan and organize time and environment and set work goals for employees.
- Ability to work in team.
- Good oral and written communication skills.
- Open-minded and excellent interpersonal skills.
- French-English bilingualism is mandatory.
- Good knowledge of IT.
- Knowledge of Aboriginal culture is an important asset.

Send your application by **Monday, 21 October 2019, at noon**, to  
**Véronique Henry, Consultante, Ressources humaines Lambert inc.**  
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