



Job offer Principal

**MICMACS OF
GESGAPEGIAG is a
First Nations
government with about
110 permanent
employees whose
mission is to deliver a
variety of services from
education to health
care to policing to the
members of the
community.**

Under the general supervision of the Director of Learning, Training and Employment, he/she is responsible for the general management and good functioning of Wejgwapniag (WS) School programs and services. He/she will also be responsible for the coordination and ongoing development and implementation of special needs services to WS students.

The challenges of the job are:

- Assisting the Director of Learning and Training with coordinating the development, implementation and evaluation of:
 - The philosophy, mission, goals and objectives of Wejgwapniag School.
 - Wejgwapniag School policies and procedures for the effective operations of the department;
 - Annual long-range, short-term goals and objectives for programs, services, resources, activities and professional development;
 - Programs and activities that promote excellence in achievement;
- Supervising and evaluation of all WS employees.
- Participate in the development, implementation and evaluation of the program of studies that reflects the philosophy and mission of the system and the school.
- Coordinating the development, implementation and evaluation of all activities related to Special Education.

Qualifications required:

- Bachelor's in Education.
- Courses and some experience in Administration.
- Minimum of five years' teaching experience.
- Excellent English and good French language skills (Micmac an asset).

Profile of the ideal candidate:

- Ability to work in a complex organization, excellent interpersonal skills, exceptionally mature and stable, strong analytical and conceptual skills, diplomacy, solve practical problems, set priorities.
- Autonomous, possessing decision-making skills, excellent judgment.
- Sensitive to the social and cultural dynamics of First Nations communities, experience working in a First Nation context would be preferable.
- Skillful in planning and organization.
- Ability to provide leadership and direction.
- Experienced in teamwork.

Hiring priority: Given to Gesgapegiag members, followed by other Mi'gmaq, followed by other First Nations individuals, followed by members of general public.

Remuneration: Salary will be according to the salary scale in force

Job location: Gesgapegiag

Date of assumption of duties: October, 2019

All applications will be treated in a confidential manner.

**Send your cover letter and resume before
Friday, September 27th, 2019, 12:00 PM (noon) to:
Susan Willett, Human Resources Officer
E-mail: susan.willett@gesgapegiag.ca**