



**Gesgapegiag Band Council Minutes**  
**Tuesday, March 1<sup>st</sup>, 2016**  
**Place: Galgoasiet Natural Resource Conference Room**  
**Time: 1:30p.m.**

**Attendance:** Chief Roderick Larocque Jr.

**Absent:** Councillor Luc Martin-Vac  
Councillor Ronnie Condo

Councillor Armand Martin  
Councillor Douglas Martin  
Councillor Patsy Jerome-left at 3:30  
Councillor Anthony Jerome  
Councillor Jeremy Jerome  
Councillor John Martin  
Frederic Vicaire, Director General  
Carolyn Larocque, Executive Assistant

**1. Adoption of the Agenda with the following Items to be added**

Items added to the agenda under varia

Severance package  
Personnel Policy  
Band Rods  
Segawaat  
Post-Secondary

Proposed by Councillor Anthony Jerome  
Seconded by Councillor Patsy Jerome  
Motion Carried 01-03-2016

**2. Verification of Conflict of Interest**

Council went over the agenda to see if there was anyone who was in conflict of interest on any point. Councillor Anthony Jerome and Councillor/Director of Education John Martin were both in conflict with the Severance Package.

**3. Reading and Approval of Minutes of January 25<sup>th</sup>, and January 29<sup>th</sup>, 2016 and February 22<sup>nd</sup>, 2016**

Motion to approve minutes of January 25 & 29, 2016

Proposed by Councillor Douglas Martin  
Seconded by Councillor Patsy Jerome  
Motion carried 01-03-2016

Motion to approve minutes of February 22<sup>nd</sup>

Proposed by Councillor Anthony Jerome  
Seconded by Councillor Douglas Martin  
Motion carried 01-03-2016

**4. Business arising from previous minutes dated January 25<sup>th</sup>, and January 29<sup>th</sup>, 2016**

Business arising from January 25<sup>th</sup>, 2016

No business arising from these minutes

Business arising January 29<sup>th</sup>, 2016

No business arising from these minutes

Business arising February 22, 2016

No business arising from these minutes

**5. Day Care-Board Members**

Two Day Care board members requested to meet with Chief and Council in support for the proposal for Educators in Aboriginal Childcare Services Program offered by CEGEP de Sainte-Felicien. The proposal will be submitted by Centre de la petite enfance Gesgapegiag along with a letter of support from Chief and Council to seek external funding to support the Educator in Aboriginal Childcare Services Program.

The training project will be beneficial for the Gesgapegiag Community since the training/course will be given at the Day Care Center building.

Proposed by Councillor John Martin  
Seconded by Councillor Anthony Jerome  
Motion carried 01-03-2016

**6. Update from Chief Rod Larocque**

Tabled

**7. Update from Fred Vicaire, DG**

Tabled

**8. Varia**

Severance package-Education

Personnel policy-Education

Band Rods

Band Rods-A letter will be sent to the Micmac Outfitters and a cheque of \$25,000.00 to reimburse them for the payment of the Rods for the 2016 season. The Micmac Camp has been operating without a permit since 2002. If the Band decides to take back the 5 band rods, a new BCR will be signed to rescind BCR 904 (lease to Micmacs Outfitters 5 rods for 25 years for 25,000.00 per year.)

There is an agreement with the government, the Society, Cascapedia Club and Micmac Camp, the Micmac Camp hasn't paid the \$48,000.00 since 2012. The Band absorbs this amount when the estuary dollars are distributed to community households and fishermen each year not to mention that the Band also takes out a loan each year so that the estuary dollars can go out in June, by the time all the money is received by all the departments is May for the previous year.

These Rods could generate so much money for the Band and the community such as jobs, housing etc.

A request for the Band's support to extend the Wharf in Bonaventure was brought in, waiting on more details to finalize this file.

Meeting Adjourned at 4:00 p.m.

Proposed by Councillor Jeremy Jerome  
Seconded by Councillor John Martin  
Motion Carried 01-03-2016

March 3<sup>rd</sup>, 2016

Continuation of the meeting of March 1<sup>st</sup>, 2016 at 10:30 am

**Attendance:** Chief Roderick Larocque Jr.

**Absent:** Councillor Luc Martin-Vac  
Councillor Jeremy Jerome

Councillor Armand Martin  
Councillor Douglas Martin  
Councillor Patsy Jerome-left at 3:30  
Councillor Anthony Jerome  
Councillor Ronnie Condo  
Councillor John Martin  
Frederic Vicaire, Director General  
Carolyn Larocque, Executive Assistant

Band Rods-continuation-questions on the permit, the Micmac Camp has been running their Camp without a permit for years. Why were they allowed by the provincial government to operate their Camp without a permit? Where does the band stand in terms of taking the Rods back?

Discussions on the band rods-the fact that the salmon seasons starts in June, and the fishing days are already booked.

The forensic audit that was done in September, 2013 revealed that \$120,325 of funds were deemed questionable, these were DIA dollars that were used inappropriately. This file has been passed to the RCMP and QPP and nothing has been done. It is up to Chief and Council to recover these dollars.

Segawaat is leased to [REDACTED] as per the BCR, there is no fee or a length of time specified in the lease, however it states that he has to employ community members and

March 1<sup>st</sup>, 3<sup>rd</sup>, 14<sup>th</sup>, 2016

insure the building-the building cannot be insured because it has poker machines. This is a breach of the lease.

The DG will get the details through SAA to find out how Segawaat came to the band and how the band leased it to the [REDACTED]

A motion was passed to recover the \$120,325 plus the 5 years of the \$48,000 from Micmac Camp for a total of \$360,325.00.

Proposed by Councillor Anthony Jerome  
Seconded by Councillor Armand Martin  
Motion carried 03-03-2016

Motion to adjourn the meeting at 12:00 p.m.

Proposed by Councillor Anthony Jerome  
Seconded by Councillor Armand Martin  
Motion carried 03-03-2016

March 14<sup>th</sup>, 2016 continuation of March 1<sup>st</sup>, 2016 and March 3<sup>rd</sup>, 2016

**Attendance:** Chief Roderick Larocque Jr.

**Absent:** Councillor Luc Martin-Vac  
Councillor Armand Martin  
Councillor John Martin

Councillor Douglas Martin  
Councillor Patsy Jerome  
Councillor Anthony Jerome  
Councillor Jeremy Jerome  
Councillor Ronnie Condo  
Frederic Vicaire, Director General  
Carolyn Larocque, Executive Assistant

The DG will set up a meeting with the individuals involved to recover the amount owed to the band \$120,325.00.

The DG will be meeting with an employee-confidential file.

Post-Secondary Students going to school for a specific field and come back to Gesgapegiag to work in a different field, certified as social worker and working as a bus monitor for example.

Possibility of developing a long term policy in terms of jobs, to eventually replace all the non-natives in various fields.

#### Personnel policy-tabled

Director of Fisheries came in to inform Chief and Council that DFO has \$40,000 dollars available to give to the Fisheries department to buy tanks for the lobster hut and to purchase a boat for \$10,000.00. It was agreed that these dollars will be used to purchase the tanks and the boat.

#### Adam Kennedy-MNP-Economic Development Plan 2016-2021

Presentation by Adam Kennedy- Economic Development Officer-documents given-information only-no decision to be taken.

#### Estuary

Councillor Ronnie Condo and Councillor Patsy Jerome will go house to house with a survey to the community with a few scenarios, tentative date is April 1<sup>st</sup>, 2016.

Housing committee will be meeting to revise the housing policy. The final draft will be presented to Chief and Council.

Next public meeting-on April 26<sup>th</sup>, 2016, two items on the agenda are Housing and Estuary dollars.

The next council meeting will be at March 23<sup>rd</sup>, 2016 1:30p.m.

Adjourn the meeting at 4:03 p.m.

Proposed by Councillor Anthony Jerome  
Seconded by Councillor Ronnie Condo  
Motion carried 03-14-2016

Proposed by: Councillor Douglas Martin

Seconded by: Councillor Anthony Jerome

Motion carried

Date of acceptance: 2017-05-01

Signature:   
Director General

Signature:   
Chief