



## Job offer NNADAP Prevention Worker (Full-time, Permanent)

**MICMACS OF  
GESGAPEGIAG is a  
First Nations  
government with  
about 110  
permanent  
employees whose  
mission is to deliver  
a variety of services  
from education to  
health care to  
policing to the  
members of the  
community.**

Under the direct supervision of the Mental Health and Wellness Team Leader, the NNADAP Prevention Worker is responsible for managing and coordinating the Gesgapegiag Addictions Prevention Program in cooperation with other resources in the community.

### The challenges of the job are:

- Coordinate the team of interveners
- Review all client assessments, identify high-risk and complex cases.
- Collect social history of clients.
- Coordinate daily case conference meetings and special case conferences as required.
- Develop an individual care plan with each client in collaboration with community resources in addictions.
- Ensure that the proper follow-up is done by other team members or partners according to the established individual care plan.
- Coordinate referrals to detox and rehab programs.

### Qualifications required:

- DEC in social work, OR completion of secondary school with pertinent experience in addictions counselling is required. Experience as a NNADAP worker or addictions counsellor required.
- Applicant must be willing to take mandatory certification training.
- Good capacity to communicate and to listen; Experienced in teamwork.
- Confident in dealing with people.
- Heightened sense of responsibility and initiative.
- Discreet; respects privacy and need for client confidentiality.
- Ability to speak good English; Micmac and/or French would be an asset.
- Addiction free; valid driver's license.

### Profile of the ideal candidate

- Good people skills.
- Teamwork.
- Autonomous and willing to learn.
- Sensitive to the social and cultural dynamics of First Nation communities.

**Hiring priority:** Given to Gesgapegiag Mi'gmaq followed by other Mi'gmaq, other First Nation persons and members of the general public.

**Remuneration:** Salary will be according to the salary scale in force (starting at 41,000\$ for 35hr/week), depending on experience.

**Job location :** Gesgapegiag, Quebec

**Date of assumption of duties:** March 2019

All applications will be treated in a confidential manner.

**Send your cover letter and resume before  
Friday, February 22<sup>nd</sup>, 2019, 12:00 PM (noon) to:  
Susan Willett, Human Resources Officer  
E-mail: [susan.willett@gesgapegiag.ca](mailto:susan.willett@gesgapegiag.ca)**